## Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

A For the 2021 calendar year, or tax year beginning OCT 1, 2021 and ending SEP 30, C Name of organization D Employer identification number Address Ichange EVERY WOMAN'S PLACE, INC. 38-2072675 Doing business as initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 231-759-7909 1221 W. LAKETON AVENUE City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 1,988,937. ]Amended Ireturn MUSKEGON, MI 49441 H(a) Is this a group return Applica-F Name and address of principal officer: JILLIAN PASTOOR for subordinates? ..... Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 7 501(c) ( ) (insert no.) 4947(a)(1) or 527 If "No," attach a list, See instructions J Website: ► WWW.EVERYWOMANSPLACE.ORG **H(c)** Group exemption number ▶ K Form of organization; X Corporation Trust Association Other > Year of formation: 1975 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDES COMPREHENSIVE SERVICES Governance THAT INCLUDE EMERGENCY SHELTER, COUNSELING, AND ADVOCACY FOR VICTIMS Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 17 50 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 25 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 1,969,720. 1,901,525. ..... Revenue 0. 18,469. Program service revenue (Part VIII, line 2g) -23,908. 3,195. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 158,687. 39,397. 2,104,499. 1,962,586. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 437,752. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 544,969. 0. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 096,980. 988,679. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 533,143. 549,733. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,067,875. 2,083,381. 36,624. -120,795. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year Ssets 1,409,715. 1,622,041. Total assets (Part X, line 16) 259,786. 162,081. 21 Total liabilities (Part X, line 26) 362,255. ,247,634. Net assets or fund balances. Subtract line 21 from line 20 ..... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign JILLIAN PASTOOR, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 01/29/24 self-employed Paid ESTHER DANIEL ESTHER DANIEL P01285343 Firm's name L CLARK, SCHAEFER, HACKETT & CO. Firm's EIN > 31 - 0800053Preparer Firm's address > 3505 COOLIDGE RD. Use Only EAST LANSING, MI 48823 Phone no. (517) -351-5508 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_ <u>X</u> _
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			٠,
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		77	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	34.761.3
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	8,944		
	as applicable.	5,14,57,5	MINE	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? # "Yes," complete Schedule D,		v	
	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	4.46.		v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		X
al	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	44.5	X	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Λ	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			x
100	Did the organization obtain separate, independent audited financial statements for the tax year?   If "Yes," complete	11f		
1Za		40-	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
Ŋ		12b		v
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		<u>x</u>
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1714		
,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
,,,	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ <del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes."			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

132003 12-09-21

Form 990 (2021)

Vea   No   Part   No   Common   No   Part   Part   No   Part   P	Par	tiv Checklist of Required Schedules (continued)			
Part IX, column (A), line 2" if "Yes," complete Schedule I, Parts I and III  22 II the congrunation answer "Yes" or Part IXI, Section A, line 3, 4, 6 5, shoul compensation of the organization's current and former officers, discoting, trustees, key employees, and lighest compensation of the organization's current and former officers, discoting, trustees, key employees, and lighest compensation of more than \$100,000 as of the section \$2.3 X\$  24a Det the organization have a tax-exampt bond issues with an outstanding principal amount of more than \$100,000 as of the section \$4.0 Yes," by the part of the organization of the part of the organization of the part of the organization and the an "on behalf of issues part of the organization engage in an excess benefit transaction with a discustified person clump for year? If "Yes," complete Schoolable, I part I  25b Is the organization and an an "on behalf of issues of the organization engage in an excess benefit transaction with a discustified person clump for year? If "Yes," complete Schoolable, I part I/O  25c Issues organization and the section of the organization engage in an excess benefit transaction with a discussified person clump for year? If "Yes," complete Schoolable, I part I/O  25c Issues organization reported on any of the organization perior forms 90 of 9045-27 II "Yes," complete Schoolable I, Part I  25c Issues organization reported and year of the organization perior forms 90 of 9045-27 II "Yes," complete Schoolable I, Part II  25c Issues organization reported and year of the organization perior forms 90 of 9045-27 II "Yes," complete Schoolable I, Part II  25d Issues organization reported and year of the organization perior forms 90 of 9045-27 II "Yes," complete Schoolable I, Part II  25d Issues organization reported and year organization reported organization organization reported period organization reported period organization organization reported orga				Yes	<u>No</u>
23 Did the organization server "Yes" to Part VII, Section A, Ine 3, 4, or 5, about comparisation of the organization's current and former offices, disciplinary in the comparisation of the organization server.  24 December 25, 25 December 26, 25 December 27, 2007; If "Yes," comparison of the last day of the your that was insued after December 31, 2007; If "Yes," answer lines 24 December 31, 2007; If "Yes," answer lines 24 December 32, 2007; If "Yes," answer lines 25 D	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		,,	
and former offices, disectors, fustees, key employee, and highest componented employees? If You, *complete Schedule* J.  23 X  24a Did this organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If You, *answer lines Abs through 24d and complete Schedule* K. If You, *por to line 25e.  24b Did the organization meak and an exercise of tax-exempt bonds beyond a temporary period exception?  24c Did the organization meak an ecrow account other than a refunding secrow at my time during the year to defease any texocompt bonds?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year to defease any texocompt bonds?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an *on behalf of Issuer for bonds outstanding at any time during the year?  25d Did the organization provide an exposure on the organization engage in an excess bonds.  25d Did the organization provide an exposure of the organization organization and the total the organization provide a grant or other assistance to any current or former officer, divotor, trustee, key employee, creator of founder, substantial contributor, or 35% contribute entity of founder, substantial contributor?  25d Did the organization provide a grant or other assistance to any current or former officer, divotor, trustee, key employee, creator or founder, substantial contributor?  25d Did the organization trustee or organization			22	<u>X</u>	<u>-</u>
Schodule J  All the organization have a trax-example bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2db through 2dd and complete Schedule K. If "No." ye to line 283	23				
24a Bid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year) that was beautiful and the beamber 31, 2002? If Year, "answer inex 2th through 24d and complete Schedule K. If Yea," go to line 2ye of tax-exempt bonds or 1 and year of the organization minest any proceeds of tax-exempt bonds a way tax-exempt bonds?  24b Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization minest any proceeds of tax-exempt bonds are any tax-exempt bonds?  24d Did the organization are an an 'on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an 'on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are an 'on behalf of Issuer for bonds outstanding at any time during the year?  24d Did the organization are that a required in an excess bonds transaction engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been regorted on any of the organization prior Ferm 990 or 990ECZ If Yea, complete Schedule L, Part II.  25d Did the organization reported may amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled antity or framity member of any of these persons? If Yea, complete Schedule L, Part II.  25d Did the organization provide a grant or order assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled antity fromework and provided a			أ		v
is at day of the year, that was issued affer December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to five 1286.  b Did the organization invest any proceeds of tax exempt brands beyond a temporary period exception?  c Did the organization invest any proceeds of tax exempt brands beyond a temporary period exception?  d Did the organization animathal an escow account other than a returning as experience of the policy of the programation and the policy of the programation of the policy of the programation and the policy of the policy of the programation and the policy of the policy of the programation and the policy of the polic			23		
Schedule K. If 'Mo.' go to line 28th   24a   X   24b   Did the organization meant any proceeds of taxeexempt bands beyond a temporary period exception?  Did the organization maintain an secrow account other than a refunding escrow at any time during the year to defease any taxeexempt bonds?  d Did the organization are as an 'on bohall or liseuer for bonds outstanding at any time during the year?   24d   2	24 a				
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any tax-exempt bonds?	b		240		
d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  28a Section 501(c)(3), 501(c)(4), and 501(c)(29) granizations. Did the organization engage in an excess bonofit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	¢		040		
25a Section 501(c)(3), 601(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? # "Yes," complete Schodule I, Part I   25a   X    b is the organization aware that it organged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 950 or 950-E2? # "Yes," complete Schedule I, Part I   28b   X    25b   27b					
b Is the organization aware that it engaged in an excess bornel's transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I Did the organization proport any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II 26 X  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part II 27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule I, Part IIV, instructions for applicable filing thresholds, conditions, and exceptions):  a Acurrent or former officor, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I, Part IV 28 X  28 Vas Canada and Ca			24u		
b is the organization aware that it engaged in an excess bunofit transaction with a disqualfied person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 // 11°yes," complete Schedule L, Part I 250 bit the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustes, key employee, creator or founder, substantial contributor or 35% controlled entity or family member of any of these persons? // 11°yes," complete Schedule L, Part III 260 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an omployee thereof) or family member of any of these persons? // 11°yes," complete Schedule L, Part III 270 x	25 a		250		x
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 (If "Yes," complete Schedule L, Part I   26   X   26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity forms member of any of these paresors (If "Yes," complete Schedule L, Part II   26   X   27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an onployee thereof) or family imember of any of these persons? If "Yes," complete Schedule L, Part III   27   X   28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV   1   1   1   1   1   1   1   1   1	_		Zoa		
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25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," completes Schedule I, Part II			26h	!	x
or former officer, director, fursitee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yos," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity finduding an employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  A current of former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X X A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28a X X X X X X X X X X X X X X X X X X X			200		
controlled entity or family member of any of these persons? If "Yes," complete Schodule L, Part II 25 IX 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustes, key employee, creator or forunder, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 IX  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization on eliated to any ta-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iline 1  32 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization complete Schedule R, Part I, III, or IV, and Part V, Iline 2  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organization complete Sch	26				
27 Did the organization provide a grant or other assistance to any current or former officer, director, flustes, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an omployee thereof) or family member of any of these persons? if "Ves," complete Schedule L, Part IV, instructions for applicable filing throsholds, conditions, and exceptions):  a A current or former officer, director, trustse, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV as A 53% controlled entity of one or more individuals and/or organizations described in line 28a? If "Yes," complete Schedule L, Part IV 28a X 28b X 2			26		х
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officor, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28 X  28 X  29 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II.  32 Did the organization one 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organization					<del></del>
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instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #  "Yes," complete Schedule L, Part IV  28a	00			MIN.	7 TOTAL
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28a X  28b X  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  28c X  29 X  29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 Did the organization out 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-37 If "Yes," complete Schedule R, Part I.  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  33 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  34 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization and any transfers to an exempt non charitable related organization? If Yes, I are required to complete Schedule O and provide explana	28	- · · · · · · · · · · · · · · · · · · ·			
*Yes," complete Schedule L, Part IV.  A 45% controlled entity of one or more individuals and/or organizations described in line 28a or 1°Yes, complete Schedule L, Part IV.  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b or 1′Yes, complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  By "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  Was the organization conduct more than 5% of its activities through an entity that is not a related organization?  By Did the organization conduct more than 5% of its activities through an	_		PF 97, 5, 979	715 c 1 50	1 -4000004
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 A X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  Yes No  1a Enter the number of Forms W-2G included on line 1a. Enter O-	ä		28a		х
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? ## "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? ## "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? ## "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? ## "Yes," complete Schedule N, Part I  31 Did the organization liquidate, terminate, or dissolve and cease operations? ## "Yes," complete Schedule N, Part I  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? ## "Yes," complete Schedule N, Part I  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? ## "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? ## "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Fart Yes ** to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? #* "Yes," complete Schedule R, Part V, Iine 2  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  35 ## Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? #* "Yes," complete Schedule R, Part V   36 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, li	h				
"Yes," complete Schedule L, Part IV  28					
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contributions? If "Yes," complete Schedule M  30					
10 Id the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	00		30		
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33			32		X
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If "Yes," complete Schedule R, Part V, line 2  36			35b	<u> </u>	ļ
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(gambling) winnings to prize winners?	b	Effet the flushber of Forms w-20 included of three fat. Effect of the applicable	4		
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				990	

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
-			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	18. Le f grandal		
	filed for the calendar year ending with or within the year covered by this return 2a 50			3.20
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	Oh.	X	
IJ		2b	4. 155	-
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See Instructions.		·本籍·广	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		ļ <u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>	175.1	<u> </u>
b	If "Yes," enter the name of the foreign country	10.7		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		NAC:	18/3
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	754 T	1000	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	1.1
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5		$\vdash$
·	to file Form 8282?	7.		x
لم		7c	74(5)/-	<u> </u>
				•
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
Т	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		├─
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	San San	1.3.37
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	South	\$200 X	
	sponsoring organization have excess business holdings at any time during the year?	8	North St	1
9	Sponsoring organizations maintaining donor advised funds.	7.261		Me).
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			12.74
а	Initiation fees and capital contributions included on Part VIII, line 12		Spirit 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			(66-10-1
11	Section 501(c)(12) organizations. Enter:			1/10
а	Gross income from members or shareholders		100	
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		4.5E	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	120000	17.1.435.74
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	X.24.5	\$N.S	370
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	AAAAA MAAAA		是自
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			. With a f
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
b	· · · · · · · · · · · · · · · · · · ·			294
_				100
	Enter the amount of reserves on hand	42.55	444.9	77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>1</b> 4b		<del></del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.	23.35		digital.
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	200		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			1
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes" complete Form 6069		. Apal	

EVERY WOMAN'S PLACE, INC. 38-2072675 Form 990 (2021) Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 17 b Enter the number of voting members included on line 1a, above, who are independent ...... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? /f "Yes," provide the names and addresses on Schedule O ...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c on Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation અંબો in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16h exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website \_\_\_ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

132006 12-09-21

Form 990 (2021)

49442

BRIDGETTE ZAPPACOSTA - 231-773-5355 1145 WESLEY AVENUE, MUSKEGON, MI

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average		Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	unle cer an	ss pe	rson i	s botl	h an	compensation	compensation	amount of
	week		Cei ai	lu a u	10010	77 4 48	Tee,	from	from related	other
	(list any hours for	lirecte						the organization	organizations	compensation
	related	6 0.0	stee			sated		(W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	mber		1099-NEC)	1000 11207	and related
	below	ndividual trustee or director	institutional trustee	ا ا	Key employee	Highest compensated employee	, E	<i>'</i>		organizations
	line)	Indiv	Instit	Officer	Key	岩岩	Богтлег			
(1) KIMBERLY DIMMETT	40.00									
EXECUTIVE DIRECTOR	0.00			X				71,750.	0.	0.
(2) JERRY EVANS	24.00									
CHAIR	0.00	Х	:	X				0.	0.	0.
(3) BRITTANY LENERTZ	24.00									
VICE CHAIR	0.00	Х		X				0.	0.	0.
(4) DANIELLE MCMILLER	24.00					"		,		
SECRETARY	0.00	X		X				0.	0.	0.
(5) CATHERINE KLOSKA	24.00									
FINANCE CHAIR	0.00	Х		Х				0.	0.	0.
(6) CRYSTAL FEASBY	1.00									
MEMBER	0.00	X						0.	0.	0.
(7) JACKIE FISHER	1.00							***		
MEMBER	0.00	X						0.	0.	0.
(8) MARCIA HOVEY-WRIGHT	1.00									
MEMBER	0.00	X						0.	0.	0.
(9) QUINTINA PITTMAN	1.00									
MEMBER	0.00	X						0.	0.	0.
(10) RACHEL CERESKA	1.00									
MEMBER	0.00	X						0.	0.	0.
(11) VISISHTA BOERINGA	1.00									
MEMBER	0.00	Х						0.	0.	0.
(12) JILL BONTHUIS	1.00				İ				10	
MEMBER	0.00	Х						0.	0.	0.
(13) NANCY WESTGATE-SYTSEMA	1.00		İ	1						
MEMBER	0.00	X						0.	0.	0.
(14) REGINA RAMIREZ	1.00				i					
MEMBER	0.00	X						0.	0.	0.
(15) EDWARD VIVERETTE	1.00									
MEMBER	0.00	X						0.	0.	0.
(16) RACHEL MCENHILL	1.00									
MEMBER		Х						0.	0.	0.
(17) LADON THOMPSON GUSTAFSON	1.00				7					
MEMBER	0.00	X						0.	0.	0.

132007 12-09-21

Form 990 (2021)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loye	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box,	unles	s pe	rson i	is both	an	compensation	compensation	amount of
	week	-	ber an	uau	ii acic	n/uusi	(66)	from	from related	other
	(list any hours for	ndividual trustee or director						the	organizations (W-2/1099-MISC/	compensation from the
	related	or di	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	I trus		<b>a</b>	преп		1099-NEC)	10001120)	and related
	below	đual t	nstitutional trustee		[ 월	st con	   =			organizations
	line)	Indivi	instiit	Officer	Кеу етрюуее	Highest compensated employee	Former			
(18) REGINA TORRES	1.00	<u> </u>				$\Box$				
MEMBER	0.00	Х						0.	0	. 0.
					<u>L.</u>					
							İ			
			<u> </u>							
		]	1							
			<u> </u>		<u> </u>		<u> </u>			
-										
			<u> </u>	ļ	ļ	╄	<u> </u>			
			1							
		L_	<u> </u>		<u> </u>	Ш.	<u> </u>	71 750		. 0.
1b Subtotal								71,750.		
c Total from continuation sheets to Part VI								71,750.		. 0.
d Total (add lines 1b and 1c)					<u></u>					• 0 •
2 Total number of individuals (including but r	not limited to th	ose	liste	d al	DOV	e) wh	io re	eceived more than \$100,	000 of reportable	0
compensation from the organization	<del>- 110 no </del>			.—				· · · · · · · · · · · · · · · · · · ·		Yes No
								1 1	laaa am	Baranga in angsa Sanaga
3 Did the organization list any former officer										3 X
line 1a? If "Yes," complete Schedule J for s	auch individual		••••			· · · · · · · ·			ha aranization	
4 For any individual listed on line 1a, is the si										4 X
and related organizations greater than \$15	0,0007 <i> f</i> "Yes,	," cc	mpi	ete -	Sch	edule	e <i>J 1</i>	for such individual	dual far agrilogs	
5 Did any person listed on line 1a receive or										5 X
rendered to the organization? If "Yes." con	<u>nplete Schedul</u>	e <i>J 1</i>	or s	uch	per	son	*****			. [ 5 ]
Section B. Independent Contractors  1 Complete this table for your five highest co		Jone	ndo		ont.	rooto	ro ti	ant received more than S	\$100,000 of compar	sation from
1 Complete this table for your five highest co the organization. Report compensation for										oction nom
	une calendar y	ear	HIUI	ng v	VILIT	Of W	I UI IIII	(B)	ear.	(C)
(A) Name and business	address	N	ON	R				Description of s	services	Compensation
		74	011.	<del>-</del>				· · · · · · · · · · · · · · · · · · ·		
2 Total number of independent contractors (	including but n	ot li	mite	d to	tho	se lis	stec	l above) who received m	ore than	mylesa money et elektron. Si sykkisa ibaas A. Si si si si
\$100,000 of compensation from the organ			_			0				
TOGOTO DE COMPONICACIÓN MONTANO ORGANI										Form <b>990</b> (2021)

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any I	ne in this Part VIII		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>र</b> इ	1 a	Federated campaigns				
, Gifts, Grants pilar Amounts	b	Membership dues1b				
ع ق	c	Fundraising events tc 8,408				
iii ii	d	Related organizations 1d				
J, S	е	Government grants (contributions) 1e 1,433,580				
Sign	f	All other contributions, gifts, grants, and		I NY COME STORY	Werner File Years	
a E		similar amounts not included above 1f 350,150				
Contributions, Giff and Other Similar	g	Noncash contributions included in lines 1a-1f 1g \$ 64,811.				
<u>ပို့                                    </u>	h	Total. Add lines 1a-1f	1,901,525.		da (M. 1947), bajaring mengala Kingga pada pangganahan dan	PD Jaket ja viida el Na Nascona es de d
		Business Code			A STATE OF S	
8	2 a	RESIDENTIAL RENTAL INC 532000	18,469.	18,469.		
Program Service Revenue	b					
S S	С					
e a	d					
5	е					
Δ.	f	All other program service revenue	40.460	Tittle and an extention or user to the	Noted N. West Co. To The Co. Was Co. Rule	
	9		18,469.			
	3	Investment income (including dividends, interest, and	2 105			2 4 4 5
		other similar amounts)	3,195.		<del></del> -	3,195.
	4	Income from investment of tax-exempt bond proceeds			<del></del>	
	5	Royalties (ii) Personal	e situal situa itra tasi itra t	The present the contractor	TO CHEST COMMUNICATION CONTROL	
	6 a					
		Less: rental expenses 6b  Rental income or (loss) 6c				
	4	Net rental income or (loss)	The management of the state of	A mark for the Association of Associate	<u> 1997 (43 (49)) (4) A - 249 (370 (40)) A</u>	Parage Cartier and American
		Gross amount from sales of (i) Securities (ii) Other	15X1125 (25X145)		747 STANKE (AZ)	
		assets other than inventory 7a				
	ь	Less: cost or other basis				
ē		and sales expenses 7b				PANIKE STABARAN A VERNANG SANTAN
lue/	c	Gain or (loss) 7c				
Revenue		Net gain or (loss)		****		
ther		Gross income from fundraising events (not				
₹		including \$8 , 408 . of				
		contributions reported on line 1c). See				
		Part IV, line 18		100 ST 174 CV 1/20 EM		
		Less: direct expenses 8b 26,351.			AGENTAL AND AND AN	3 W. A. E. (Sec.)
i		Net income or (loss) from fundraising events	-1,655.	The first of the second		-1,655.
	9 a	Gross income from gaming activities. See				
		Part IV, line 19				
		Less: direct expenses 9b		Environ Sylvey	halfeti falti ki	<b>发展的影響</b> 在
		Net income or (loss) from gaming activities	9 - 25 - 25 - 15 - 15 - 15 - 15 - 15 - 15		and the second of the second o	i i i i i i i i i i i i i i i i i i i
	10 a	Gross sales of inventory, less returns		CONTRACTOR AND STATE OF THE STA		
ĺ	1	and allowances 10a 10b				
			programme of CENNATOR (Finite Prijera) -	to racing in Back STATE (新華電腦)	Taris Medical Association	<u>n engställellell</u>
$\dashv$	c	Net income or (loss) from sales of inventory  Business Code				 
SI	11 -	MISCELLANEOUS INCOME 900099	41,052.	41,052.	jurės sveirų Prakas VPD (CENĄS)	Land West Committee (2017)
일	ii a b		#4,002	/ V J Z •		<u> </u>
Miscellaneous Revenue	C		-		<u> </u>	
<u> </u>	_	All other revenue				
Σ		Total. Add lines 11a-11d	41,052.	har yyan dawan angtar	iakayan da a	Checker Albert
	12		1,962,586.	59,521.	0.	1,540.

	Check if Schedule O contains a respons of include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
_	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21			DVIDE AND FIRMS	Acompley of the William
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	544,969.	544,969.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members			(1) 自己的特别的 (2) 性格的 (1)	(1981 - 1984   1984   1984   1984   1984   1984   1984   1984   1984   1984   1984   1984   1984   1984   1984
	Compensation of current officers, directors,	71,750.	55,427.	10,453.	5,870
	trustees, and key employees	11,750.	JJ,427.	10,433.	370,0
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
		769,940.	594,779.	112,172.	62,989
	Other salaries and wages Pension plan accruals and contributions (include	70373201			
	section 401(k) and 403(b) employer contributions)			·	
	Other employee benefits	83,512.	64,513.	18,877.	122
	Payroll taxes	63,477.	49,036.	9,899	4,542
	Fees for services (nonemployees):			•	
	Management				
	Legal		· · · · · ·		
	Accounting	27,050.	14,430.	8,795.	3,825
	Lobbying		***		
	Professional fundraising services. See Part IV, line 17		医骨部 的复数		
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch O.)	158,618.	84,614 <u>.</u>	51,574.	22,430 6,704
2	Advertising and promotion	12,638.	5,260.	674.	
3	Office expenses	76,979.	57,520.	3,471.	15,988
4	Information technology	16,824.	8,970.	7,854.	
5	Royalties			04 550	
6	Occupancy	52,353.	30,581.	21,772.	0.0
7	Travel	5,994.	5,255.	719.	20
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	0.605		2 605	
0:	Interest	2,605.		2,605.	
21	Payments to affiliates	26 464	24 610	11,854.	
2	Depreciation, depletion, and amortization	36,464. 28,730.	24,610. 14,137.	14,593.	
3	Insurance	40,730.	14,13/.	14,555	AMERICA SERVER SE
4	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)  CLOTHING AND HOUSEHOLD	64,809.	6,281.		58,528
a		29,141.	14,953.	13,862.	326
b	EQUIPMENT MAINTENANCE DUES AND SUBSCRIPTIONS	12,027.	7,829.	2,534.	1,664
C	MISCELLANEOUS EXPENSES	10,353.	3,108.		3
d		15,148.	3,331.	11,612.	205
	All other expenses  Total functional expenses. Add lines 1 through 24e	2,083,381.	1,589,603.	310,562.	183,216
25_	Joint costs. Complete this line only if the organization	2,000,001.	_,,		
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	- sansanuma samaani ani umuraidili dulkitauvit			1	

		Check if Schedule O contains a response or note to any line in this Part X		7	
			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	51,806.
	2	Savings and temporary cash investments		2	353,428.
	3	Pledges and grants receivable, net	261,710.	3	133,427.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,		3,54	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	26 646	9	39,842.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,978,5			
	b	Less: accumulated depreciation 10b 1,613,5	L8. 401,462.	10c	364,999.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	464,993.	15	466,213.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	1,409,715.
	17	Accounts payable and accrued expenses	113,442.	17	91,183.
	18	Grants payable		18	
	19	Deferred revenue		19	25,898.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ø	22	Loans and other payables to any current or former officer, director,			
Ē		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
ַ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	125,406.	24	45,000.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	259,786.	26	162,081.
i		Organizations that follow FASB ASC 958, check here 🕨 🗓		15 1 2 40 1 200 10	
8		and complete lines 27, 28, 32, and 33.			
aŭ	27	Net assets without donor restrictions	520,304.	27	403,461.
Ba	28	Net assets with donor restrictions	841,951.	28	844,173.
밀		Organizations that do not follow FASB ASC 958, check here			
년		and complete lines 29 through 33.			TYPE CANADANA
ō ω	29	Capital stock or trust principal, or current funds		29	
Set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As		Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	1,362,255.	32	1,247,634.
_	33	Total liabilities and net assets/fund balances	1 4 666 644	33	1,409,715.

Form 990 (2021)

## **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection Employer identification number 38-2072675

		EVEF	RY WOMAN'S	PLACE, INC.				3	88-2072675
Pa	rt I	Reason for Public	Charity Status.	(All organizations must	complete t	this part.) S	See instruction:	3,	
The	organ	ization is not a private found						_	
1		A church, convention of ch	nurches, or associatio	on of churches describe	din sectio	on 170(b)(	1)(A)(i).		
2		A school described in sec	tion 170(b)(1)(A)(ii).	(Attach Schedule E (For	m 990).)				
3		A hospital or a cooperative	hospital service org	anization described in s	ection 17	0(b)(1)(A)(i	ii).		
4		A medical research organiz						(iii). Entei	the hospital's name
		city, and state:	·					,	,
5		An organization operated f	or the benefit of a co	llege or university owne	d or operat	ted by a go	overnmental ur	it describ	ed in
	_	section 170(b)(1)(A)(iv). (				, 9.	, , , , , , , , , , , , , , , , , , ,	0000112	ou ",
6		A federal, state, or local go	•	nental unit described in	eaction 1	70/h)/4\/A\	sto)		
	X	An organization that norma						o aanoral	mulatio descula autic
,		section 170(b)(1)(A)(vi). (0		intai part of its support	ion a gov	GITIMOTICAL	unit or nom th	e generai	public described in
8		A community trust describ		(1)(A)(vi) (Complete Do	et II V				
9	H					ما امم	ا - حافقات ما تا تا تا تا تا تا تا تا تا تا تا تا تا		
Ð	L	An agricultural research or							
		or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state or i	ine college	e or
		university:		U 00 4 100 ( 11)					
10		An organization that norma							
		activities related to its exer							
		income and unrelated busi		(less section 511 tax) fr	om busine	sses acqui	red by the orga	anization a	after June 30, 1975.
		See <b>section 509(a)(2).</b> (Co	•						
11	닏	An organization organized							
12		An organization organized						-	
		more publicly supported or							Check the box on
		lines 12a through 12d that							
а	L.	Type I. A supporting orga							
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the direc	tors or trustee	s of the s	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s supporte	ed organization	(s), by hav	ving
		control or management of	of the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manag	e the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
¢	Ĺ	Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally	y integrate	ed with,
		its supported organizatio	n(s) (see instructions)	. You must complete	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	<mark>/ integrated.</mark> A supp	orting organization oper	rated in co	nnection w	ith its support	ed organi:	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attenti	veness
		requirement (see instruct							
е		Check this box if the orga						. Type III	
		functionally integrated, or					, , ,	, ,,	
f	Ente	r the number of supported o							
g	Prov	ide the following information							
	(i)	Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga in your govern	anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)
						[			
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		· · · · · · · · · · · · · · · · · · ·							
			CONTRACTOR AND AND WHEN A	The first of the second of the	9 25 2 7	77 0 0 11 5 11 5			

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